

Civil Service Commission Minutes

On April 21, 2022, the Civil Service Commission of the City of Amarillo met at 8:30 am at City Hall, 601 S Buchanan, Amarillo, TX, 79101, in the City Council Chambers for a Regular Meeting.

	Present	No. Meetings Held Since Appointment	No. of Meetings Attended
Sally Jennings, Chairman	Yes	35	34
Lawrence Walker	Yes	58	57

Also, in attendance were the following:

Mitchell Normand, HR Director
Erin Palacio, HR Manager
Viola Frausto, Sr HR Generalist

Bryan McWilliams, City Attorney
Christopher Gibson, Firefighter
Randal Johnson, Firefighter

Call to order. Sally Jennings established a quorum and called the regularly scheduled meeting of the Civil Service commission to order at 8:33am.

ITEM 1: Sally Jennings opened with the public address- no comments from the public on agenda items.

ITEM 2: Sally Jennings considered approval of the Minutes for the meeting held on March 25, 2022. Motion made by Lawrence Walker to approve. Seconded by Sally Jennings. Motion passed.

ITEM 3: Sally Jennings presented the approval of the list of new employees, step increases, transfers, promotions, demotions, bypasses, temporary assignments, and disciplinary actions. Lawrence Walker motioned to approve. Seconded by Sally Jennings. Motion passes.

ITEM 4: Sally Jennings presented to approve eligibility register for the position of Police Recruit for exam given on March 26, 2022. Lawrence Walker moved to approve. Seconded by Sally Jennings. Motion passes.

ITEM 5: The appointment of the new member to the commission was tabled for the next meeting.

ITEM 6: Consider appeal filed by Firefighter Randal Johnson regarding questions 6,27 & 46, and by Firefighter Christopher Gibson regarding questions 6,10,86,88, and 97 on the Fire Driver exam.

Randal Johnson was called to the podium, he stated his name, address, and position with the Fire Department. He began to state his reasoning for his appeals to questions 6,27 and 46.

Questions #6- he stated that there were various references in the book related to the question and said there were more correct answers besides the keyed answer.

Question #27- stated there was more than one correct answer and wanted credit for the answer he chose.

Question #46- he referenced sections in the book stating that there was more than one correct answer and wanted credit for the answer he chose.

Christopher Gibson was called to the podium, he stated his name, address and position with the Fire Department. He began to state his reasoning for his appeals to questions 6,10, 86, 88 and 97.

Question #6- he stated that he agrees with Randal Johnsons statement regarding there being more than one correct answer.

Question #10- he read the question from the exam and then the section in the book that referenced the question and answer. He felt that it was a bad question and requested that it be eliminated from the exam.

Question #86- He stated his reasoning why the question was a bad one and requested that the question be eliminated.

Question #88- stated his reasons why there was more than one correct answer and wanted credit for the answer he selected.

Question #97- stated his reasons for why there is another correct answer besides the keyed answer. Requested credit for his answer.

Sally asked if there was anyone else that wanted to comment. No one else came up for comments. Courtney White read Executive Session 551.074. The board went into executive session at 8:52am.

Board came back at 9:10am with their decisions. Sally read the decisions made to the questions.

Question #6- appeal denied, question stands.

Question #27- appeal denied, question stands.

Question #46- appeal denied, question stands.

Question #86- question was eliminated.

Question #88- appeal denied, question stands.

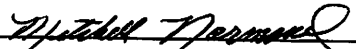
Question #97- appeal denied, question stands.

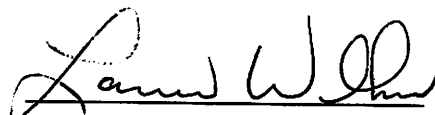
Meeting was called into a recess at 9:13am in order to recalculate test scores based on the decisions to the questions and to create an eligibility register.

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Meeting reconvened at 9:45am. Sally moved to approve the eligibility register for the Fire Driver, Lawrence Walker seconded, motion passed.

There were no other items or discussions. Sally Jennings moved to adjourn and was seconded by Lawrence Walker at 9:47am.


Mitchell Normand, Civil Service Director


Sally Jennings, Chairman