

Civil Service Commission Minutes

On February 14, 2024, the Civil Service Commission of the City of Amarillo met at 8:30 am at City Hall, 601 S Buchanan, Amarillo, TX, 79101, in the City Council Chambers for a Regular Meeting.

	Present	No. Meetings Held Since Appointment	No. of Meetings Attended
Lawrence Walker, Chairperson	Yes	75	72
Lilia Escajeda, Vice Chairperson	Yes	17	14
Bill Harris	Yes	16	16

Also, in attendance were the following:

Mitchell Normand, Director of Human Resources

Brandon Ester, Assistant Director of Human Resources

Leslie Spear-Schmidt, Senior Assistant City Attorney

Alex Vannoy, HR Generalist

Call to order: Lilia Escajeda established a quorum and called the regularly scheduled meeting of the Civil Service commission to order at 8:32am.

ITEM 2: Lilia Escajeda opened with the public address. There were no comments from the public on agenda items.

ITEM 3.A.: Lilia Escajeda considered approval of the Minutes for the meeting held on January 17, 2024. Motion made by Lawrence Walker to approve. Seconded by Bill Harris All in favor, motion passed.

ITEM 3.B.: Lilia Escajeda presented the approval of the list of new employees, step increases, transfers, promotions, demotions, bypasses, temporary assignments, and disciplinary actions. Motion made by Lawrence Walker to approve. Seconded by Bill Harris. All in favor, motion passed.

ITEM 3.C.: Lilia Escajeda presented to review and consider appeal submitted by Joe Lockwood for the Fire Captain written exam given on January 18, 2024.

Joe Lockwood of the Amarillo Fire Department took the podium first and introduced himself. Mitchell Normand informed Mr. Lockwood that his appeal was available in the podium binder. Mr. Lockwood stated his appeal of Question #59, that in addition to the marked answer (D) he believed that his selected answer (C) was also correct. Mr. Lockwood continued to reference the section of the source material (Pg 437 of Company Officer) regarding 'Span of Control'. Mr. Lockwood noted 3 sentences of this section that he believed did not clearly define the bounds of 'Span of Control' for 'slower moving, less-complex operations' from the bounds of 'Span of Control' for other operations. Mr. Lockwood thanked the Commission for their time and departed the podium.

Lilia Escajeda asked for any questions or comments from the Commission, then from the audience.

Terrell Gray of the Amarillo Fire Department took the podium and introduced himself. Mr. Gray reviewed the appeal listed in the podium binder. Mr. Gray then noted all four source material books for the Fire Captain examination and read sections of each book (Pg 86 of BOOK, Pg 30 of Company Office, Pg 150/Pg 385 of Strategies & Tactics) that he believed supported his opposition to Mr. Lockwood's appeal. Lawrence Walker asked Mr. Gray to affirm his position of the appeal at hand. Mr. Gray stated he believed the marked answer (D) was the only correct answer to Question #59. Mr. Gray thanked the Commission and departed the podium.

Lilia Escajeda asked for any further questions or comments from the Commission, then from the audience.

Joe Lockwood took the podium for a second time. Mr. Lockwood stated that he agreed with the information that Mr. Lockwood presented and believed that this information supported his appeal of both answer selections (D & C) of Question #59 to be correct. Mr. Lockwood again thanked the Commission for their time and departed the podium.

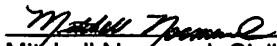
Lilia Escajeda asked for any final questions or comments from the Commission, then the audience.

Motion made by Bill Harris to accept the appeal and consider both answers (C & D) to Question #59 of the Fire Captain examination as correct. Seconded by Lawrence Walker. All in favor, motion passed.

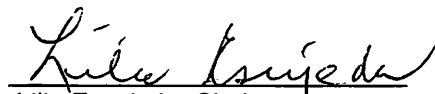
ITEM 3.D.: Lilia Escajeda considered approval of the eligibility register for the Fire Captain promotional examination given on January 18, 2024. Motion made by Bill Harris to approve. Seconded by Lawrence Walker. All in favor, motion passed.

ITEM 3.E.: Lilia Escajeda considered approval of the eligibility register for the Fire Driver promotional examination given on January 11, 2024. The commission reviewed the updated eligibility register after adjustments from the accepted appeal. Motion made by Lawrence Walker to approve. Seconded by Bill Harris. All in favor, motion passed.

There were no other items or discussions. Lilia Escajeda moved to adjourn at 8:44 am.



Mitchell Normand, Civil Service Director



Lilia Escajeda, Chairwoman