

Civil Service Commission Minutes

On April 16, 2025, the Civil Service Commission of the City of Amarillo met at 8:30 am at City Hall, 623 S Johnson, Amarillo, TX, 79101, in Room 1500 for a Regular Meeting.

	Present	No. Meetings Held Since Appointment	No. of Meetings Attended
Lawrence Walker, Vire Chairperson	Yes	87	82
Lilia Escajeda	Yes	29	23
Bill Harris, Chairperson	Yes	28	28

Also, in attendance were the following:

Mitchell Normand, Director of Human Resources

Brandon Ester, Assistant Director of Human Resources

Bryan McWilliams, City Attorney

Call to order: Bill Harris established a quorum and called the regularly scheduled meeting of the Civil Service commission to order at 8:33 am.

ITEM 2: Bill Harris opened with the public address. There were no comments from the public on agenda items.

ITEM 3.A.: Bill Harris considered approval of the Minutes for the meeting held on March 12, 2025. Motion made by Lilia Escajeda to approve. Seconded by Lawrence Walker. All in favor, motion passed.

ITEM 3.B.: Bill Harris presented the approval of the list of new employees, step increases, transfers, promotions, demotions, bypasses, temporary assignments, and disciplinary actions. Motion made by Lawrence Walker to approve. Seconded by Lilia Escajeda. All in favor, motion passed.

ITEM 3.B.: Bill Harris presented to review and consider the appeal submitted for the Police Sergeant promotional examination given on March 25, 2025.

Corporal Vincent Bissoni of the Amarillo Police Department took the podium and presented his appeal for Question #22. Cpl. Bissoni stated his stance on the appeal that Question #22 should be eliminated from the Police Sergeant promotional examination because all answer choices were a matter of opinion and therefore could all be considered correct. At this time, Mitchell Normand notified Cpl. Bissoni that a copy of the appeal that he submitted was placed in a binder at the podium for reference.

Bill Harris asked Cpl. Bissoni if he were to be promoted to the rank of Sergeant, would he be able to make the revisions and/or updates to departmental policy. Cpl. Bissoni responded by saying that although he would not have direct control over departmental policy as a Sergeant, he would be able to have greater influence on any changes that may be made by upper management.

At 8:40 am the commission elected to go into an executive session and were read in by Bryan McWilliams.

At 8:44 am the commission returned from executive session and resumed the meeting.

Motion made by Lawrence Walker to accept the appeal and eliminate Question #22 from the Police Sergeant promotional examination. Seconded by Lilia Escajeda. All in favor, motion passed.

Mitchell Normand then asked the commission to take a short recess to allow City staff time to prepare the adjusted eligibility register for approval.

ITEM 3.C.: Bill Harris considered the approval of the eligibility register for the Police Sergeant promotional examination given on March 25, 2025. Motion made by Lawrence Walker to approve. Seconded by Lilia Escajeda. All in favor, motion passed.

There were no other items or discussions. Bill Harris moved to adjourn at 8:47 am.



Mitchell Normand, Civil Service Director



Bill Harris, Chairperson