

Civil Service Commission Minutes

On April 30, 2025, the Civil Service Commission of the City of Amarillo met at 8:30 am at City Hall, 623 S Johnson, Amarillo, TX, 79101, in Room 1500 for a Regular Meeting.

	Present	No. Meetings Held Since Appointment	No. of Meetings Attended
Lawrence Walker, Vice Chairperson	Yes	88	83
Lilia Escajeda	Yes	30	24
Bill Harris, Chairperson	Yes	29	29

Also, in attendance were the following:
 Mitchell Normand, Director of Human Resources
 Brandon Ester, Assistant Director of Human Resources
 Bryan McWilliams, City Attorney

Call to order: Bill Harris established a quorum and called the regularly scheduled meeting of the Civil Service commission to order at 8:30 am.

ITEM 2: Bill Harris opened with the public address. There were no comments from the public on agenda items.

ITEM 3.A.: Bill Harris considered approval of the Minutes for the meeting held on April 16, 2025. Motion made by Lilia Escajeda to approve. Seconded by Lawrence Walker. All in favor, motion passed.

ITEM 3.B.: Bill Harris presented to review and consider the appeal submitted for the Police Corporal promotional examination given on April 3, 2025.

Officer Zackary Cremers of the Amarillo Police Department took the podium and presented his appeal for Question #31. Ofc. Cremers stated his stance on the appeal that Question #31 should be eliminated from the Police Sergeant promotional examination because there were no correct answers.

Bill Harris noted that the response from the organization that provided the examination agreed with the appellant that Question #85 had no correct answers and should be eliminated.

Motion made by Lawrence Walker to accept the appeal and eliminate Question #31 from the Police Corporal promotional examination. Seconded by Lilia Escajeda. All in favor, motion passed.

Mitchell Normand suggested that the Commission may move on to Item 3.D. so the adjustments to both eligibility registers could be made simultaneously after both decisions had been made. The Commission agreed to take the regular meeting items out of order and move to Item 3.D. for consideration.

ITEM 3.D.: Bill Harris presented to review and consider the appeal submitted for the Fire Lieutenant promotional examination given on April 10, 2025.

Driver Matthew Moss of the Amarillo Fire Department took the podium and presented his appeal for Question #85. Drv. Moss stated his stance on the appeal that Question #85 should be eliminated from the Fire Lieutenant promotional examination because there were no correct answers.

Bill Harris noted that the response from the organization that provided the examination agreed with the appellant that Question #85 had not correct answers and should be eliminated.

Motion made by Lawrence Walker to accept the appeal and eliminate Question #85 from the Fire Lieutenant promotional examination. Seconded by Lilia Escajeda. All in favor, motion passed.

Mitchell Normand asked the Commission to take a short recess for City staff to gather both adjusted eligibility registers. The Commission agreed and took a five-minute recess.

ITEM 3.C.: Bill Harris considered the approval of the eligibility register for the Police Corporal promotional examination given on April 3, 2025. Motion made by Lilia Escajeda to approve. Seconded by Lawrence Walker. All in favor, motion passed.

ITEM 3.E.: Bill Harris considered the approval of the eligibility register for the Fire Lieutenant promotional examination given on April 10, 2025. Motion made by Lawrence Walker to approve. Seconded by Lilia Escajeda. All in favor, motion passed.

There were no other items or discussions. Bill Harris moved to adjourn at 8:41 am.



Mitchell Normand, Civil Service Director



Bill Harris, Chairperson