



Amarillo City Council Regular Meeting

September 23, 2025

3:00 PM

Amarillo City Hall, Council Chamber
623 S. Johnson, Third Floor
Amarillo, Texas 79101

AGENDA

1. **Call to Order**
2. **Invocation**
3. **Pledge of Allegiance**
4. **The Texas Pledge**
5. **Proclamations**
 - 5.A. "League of Women Voters in Amarillo 75th Anniversary"
 - 5.B. "Hunger Action Month"
 - 5.C. "World Environmental Health Day"
 - 5.D. "National Preparedness Month"
6. **Announcements**
7. **Public Comment** The public will be permitted to offer public comment on agenda items and items related to City business. Citizens interested in commenting may sign up online at <https://www.amarillo.gov/city-secretary/public-comment-registration-form/>, by calling the City Secretary's office at (806) 378-3014, or in person in Room 3500 of City Hall, 623 S. Johnson. Citizens should sign up at least 15 minutes prior to the scheduled meeting start time.
8. **Consent Items** It is recommended that the following items be approved and that the City Manager be authorized to execute all documents necessary for each transaction. The following items may be acted upon by one motion. No separate discussion or action on any of the items is necessary unless desired by a Councilmember, in which event the item shall be considered in its normal sequence after the items not requiring separate discussion have been acted upon by a single motion.
 - 8.A. **CONSIDER APPROVAL - MINUTES**

This item considers approval of the City Council minutes for the regular meeting held on September 9, 2025.

(Contact: Stephanie Coggins, City Secretary)

8.B. CONSIDER APPROVAL - MINUTES

This item considers approval of the City Council minutes for the special meeting held on September 16, 2025.

(Contact: Stephanie Coggins, City Secretary)

8.C. CONSIDERATION OF ORDINANCE NO. 8217

This item is the second and final reading of an ordinance amending the City of Amarillo Zoning Code, Chapter 4-10 at sections 4-10-3, 4-10-61, 4-10-82, 4-10-85, 4-10-87, 4-10-152, 4-10-168, 4-10-170, 4-10-174, 4-10-211, 4-10-248, and 4-10-269, to add a new zoning district named Moderate Density District-1, defining allowed uses and standards for the new district, and to rename Moderate Density District to Moderate Density District-2.

(Contact: Cody Balzen, Principal Planner)

8.D. CONSIDERATION OF RESOLUTION NO. 09-09-25-2

This item is the second and final reading of a resolution approving the proposed operating budget for the fiscal year 2025-2026 for Amarillo-Potter Events Venue District.

(Contact: Laura Storrs, Chief Financial Officer)

8.E. CONSIDERATION OF RESOLUTION NO. 09-09-25-3

This item is the second and final reading of a resolution approving the 2025-2026 fiscal year budget and associated program of services for the Amarillo Hospital District (AHD).

(Contact: Laura Storrs, Chief Financial Officer)

8.F. CONSIDERATION OF RESOLUTION NO. 09-09-25-4

This item is the second and final reading of a resolution approving the proposed operating budget for the fiscal year 2025-2026 for Center City Tax Increment Reinvestment Zone No. 1.

(Contact: Laura Storrs, Chief Financial Officer)

8.G. CONSIDERATION OF RESOLUTION NO. 09-09-25-5

This item is the second and final reading of a resolution approving the proposed operating budget for the fiscal year 2025-2026 for East Gateway Tax Increment Reinvestment Zone No. 2.

(Contact: Laura Storrs, Chief Financial Officer)

8.H. CONSIDERATION OF RESOLUTION NO. 09-09-25-6

This item is the second and final reading of a resolution approving the proposed operating budget for the fiscal year 2025-2026 for South Gateway Tax Increment Reinvestment Zone No. 3.

(Contact: Laura Storrs, Chief Financial Officer)

8.I. CONSIDERATION OF RESOLUTION NO. 09-09-25-7

This item is the second and final reading of a resolution approving expenditure of Hotel Occupancy Tax revenue by the Amarillo Convention and Visitors Bureau, Inc. for the fiscal year October 1, 2025 to September 30, 2026.

(Contact: Kashion Smith, Executive Director of the Amarillo Convention and Visitors Bureau)

8.J. CONSIDERATION OF RESOLUTION NO. 09-09-25-8

This item is the second and final reading of a resolution designating methods and addresses for receiving public information requests pursuant to State of Texas House Bill 4214.

(Contact: Stephanie Coggins, City Secretary)

8.K. CONSIDERATION OF RESOLUTION NO. 09-16-25-1

This item is a second and final reading to consider a resolution approving the proposed operating budget for the fiscal year 2025-2026 for the Amarillo Economic Development Corporation.

(Contact: Doug Nelson, Amarillo Economic Development Corporation)

8.L. CONSIDER APPROVAL - AMENDMENT NO. 4 TO AGREEMENT IN PRINCIPAL GRANT AGREEMENT WITH TEXAS COMPTROLLER OF PUBLIC ACCOUNTS STATE ENERGY CONSERVATION OFFICE

This item considers the approval of Amendment No. 4 to Agreement in Principle (AIP) Contract CP22003, which adds to the City of Amarillo's fiscal year 2026 funding in the amount of \$204,672 for a cumulative total of \$1,118,625.29 within the contract term. The funding received through this agreement is to conduct emergency management activities in preparation for a response to an incident at the U.S. Department of Energy (DOE) Pantex Plant.

(Contact: Max Dunlap, Emergency Management Coordinator)

8.M. CONSIDER PURCHASE - VERSATERM SOFTWARE RENEWAL

This item considers the award of renewal for Versaterm. Versaterm Software is being used to survey victims after the call for service. This platform gives a survey for the Amarillo Emergency Communications Center (AECC) call takers, the responding patrol officers, and the assigned detective concerning the victims'

call for service.

Award to: Versaterm Public Safety US, Inc.

Amount: \$64,927.17

Funding Source: General fund revenues

Is the item budgeted? Yes

(Contact: Jimmy Johnson, Interim Police Chief)

8.N. CONSIDER PURCHASE - AXON 50 USER LICENSES AND EQUIPMENT

This item considers the purchase of 50 user licenses and equipment bundles under the City's existing Axon contract. This purchase will help expand capacity for new officers and maintain readiness across the department.

Award to: Axon (BuyBoard #743-24)

Amount: \$192,154.79 per year for a total of \$1,537,238.30 across eight years.

Funding Source: General fund revenues

Is the item budgeted? Yes

(Contact: Jimmy Johnson, Interim Police Chief)

8.O. CONSIDER AWARD - SPARE LABS INC. PARATRANSIT/MICRO TRANSIT/ON-DEMAND SCHEDULING SOFTWARE AS A SERVICE (SAAS)

This item considers the purchase of a modern, cloud-based, fully supported Paratransit/Micro Transit/On-Demand scheduling software platform, funded in part by the Federal Transit Administration (FTA). The platform is tailored to Amarillo City Transit's operational size, regulatory compliance, and service delivery goals. The contract term is five years with a fixed cost structure and no Consumer Price Index.

Award: Spare Labs Inc. (791 Purchasing Cooperative)

Amount: \$321,088.00 (\$64,217.60 annually)

Funding Source: FTA federal grant revenues (80%) and general fund revenues (80%)

Is the item budgeted? Yes

(Contact: Brett Lawler, Assistant Transit Manager, Chris Quigley, Director of Transit)

8.P. CONSIDER APPROVAL - CIVIC CENTER CONCESSION REVENUE AGREEMENT

This item is to consider approval of an agreement for concession sales throughout the Civic Center Complex. This is strictly a revenue agreement for an initial period of four years with two two-year options to extend. The agreement is for a minimum amount of \$500,000 per year, totaling \$2,000,000 over a four-year period, with an additional \$2,000,000 over the remainder of the agreement period. This item was competitively bid per Purchasing's advertising protocols.

Lessee: Corkscrew Foods

Amount: Initial 4-year guarantee minimum \$2,000,000; plus two additional two-

year extensions for an additional \$2,000,000
Is the item budgeted? Yes

(Contact: Bo Fowlkes, General Manager)

8.Q. CONSIDER APPROVAL - CHANGE ORDER NO. 1 TO TERMINAL ELECTRICAL UPGRADE PROJECT

This item considers approval of Change Order No. 1 to Duke Electric Company, Inc. for the Terminal Electrical Upgrade project. The change order is necessary due to an Uninterruptible Power Supply (UPS) substitution and adding three scope items to the contract. This is a net deductive change order. The original terminal electrical upgrade project improved the terminal building's wiring and emergency power circuits, connected numerous circuits to the emergency generator, and added a large uninterruptible power supply unit to the terminal's most critical computerized systems. It was a year-long project that greatly improved the terminal's ability to handle long electrical power outages (which have occurred numerous times over the past few years).

Award to: Duke Electric Company, Inc.

Amount:

Original award	\$1,592,255.00
Current Change Order No. 1	<u>(64,851.00)</u>
Total award	\$1,527,404.00

Funding Source: Airport fund revenues

Is the item budgeted? Yes

(Contact: Michael Conner, Director of Aviation)

8.R. CONSIDER AWARD - ANNUAL RENEWAL OF SERVICE AGREEMENT FOR CHILLERS, BOILERS & WATER CONDITION

This item considers the award of an annual service agreement for quarterly inspections of the Airport terminal HVAC chillers, boilers, and monthly inspections of system water conditions. This is a renewal of the existing annual service agreement.

Award to: Trane, Inc.

Amount: \$61,240.32

Funding Source: Airport fund revenues

Is the item budgeted? Yes

(Contact: Michael Conner, Director of Aviation)

8.S. CONSIDER APPROVAL - PATAGONIA HEALTH ELECTRONIC HEALTH RECORD SOFTWARE SUBSCRIPTION RENEWAL

This item considers approval of a five-year subscription agreement for the Electronic Health Record software in support of public health. The contract will automatically renew annually thereafter unless otherwise specified by the City of Amarillo.

Award to: Patagonia Health

Amount:

Year 1:	\$64,122.70
Year 2:	66,687.61
Year 3:	69,355.10
Year 4:	72,129.31
Year 5:	<u>75,014.49</u>
Total Award:	\$347,309.21

Funding Source: Public health fund revenues

Is the item budgeted? Yes

(Contact: Casie Stoughton, Director of Public Health)

8.T. CONSIDER AWARD – CHANGE ORDER NO. 1 TO SEDIMENTATION BASIN PHASE I AND II DESIGN

This item considers the award of a Change Order No. 1 to the Sedimentation Basin Phase I and II Design project.

Award to: KSA Engineers

Amount:

Original Award	\$395,000.00
Current Change Order No. 1	<u>41,000.00</u>
Total Revised Award	\$436,000.00

Funding Source: Water and sewer fund revenues

Is the item budgeted? Yes

(Contact: Michael Price, Director of Utilities)

8.U. CONSIDER PURCHASE – BELT PRESS REPLACEMENT ROLLERS FOR HOLLYWOOD

This item considers the purchase of belt press rollers at the Hollywood Wastewater Treatment Plant to replace the end-of-life parts currently being used.

Award to: Komline Sanderson

Amount: \$50,741.00

Funding Source: Water and sewer fund revenues

Is the item budgeted? Yes

(Contact: Michael Price, Director of Utilities)

8.V. CONSIDER AWARD – SULFUR DIOXIDE ANNUAL CONTRACT RENEWAL AT HOLLYWOOD WASTEWATER TREATMENT PLANT

This item considers the award of renewal for the annual Sulfur Dioxide contract at Hollywood Wastewater Treatment Plant.

Award to: Brenntag Southwest Inc.
Amount: \$42,660.00 (3rd and final renewal)
Funding Source: Water and Sewer Revenue Funds
Is the item budgeted? Yes

(Contact: Michael Price, Director of Utilities)

8.W. CONSIDER AWARD - CHANGE ORDER NO. 1 FOR UTILITY BILLING AND CUSTOMER INFORMATION SYSTEM SOFTWARE SOLUTION

This item considers the award of Change Order No. 1 for Systems and Software EnQuesta to extend the go-live date from November 3, 2025, to March 30, 2026.

Award to: Systems and Software EnQuesta

Amount:

Original Award:	\$6,987,155.00
Current Change Order No. 1:	<u>\$240,480.00</u>
Total revised award:	\$7,227,635.00

Funding Source: Water and sewer fund revenues

Is the item budgeted? Yes

(Contact: Jennifer Gonzalez, Utility Billing Manager)

8.X. CONSIDER APPROVAL - AGREEMENT FOR SERVICES WITH CENTER CITY OF AMARILLO, INC.

This item approves a one-year agreement in an amount of \$126,788.00 for services with Center City of Amarillo, Inc. for continued services associated with the preservation, improvement, and revitalization of the Central Business District of Amarillo.

(Contact: Laura Storrs, Chief Financial Officer)

8.Y. CONSIDER APPROVAL - AGREEMENT FOR SERVICES WITH CONVENTION AND VISITORS BUREAU, INC.

This item approves a one-year agreement for services with the Amarillo Convention and Visitors Bureau, Inc. for the promotion, solicitation, encouragement, and development of tourism and conventions for the City.

(Contact: Laura Storrs, Chief Financial Officer)

9. Discussion Items City Council will discuss or receive reports on the following current matters or projects.

9.A. Request future agenda items and reports from City Manager

10. Non-Consent Items

10.A. PUBLIC HEARING AND CONSIDERATION OF ORDINANCE NO. 8220

This item is a public hearing and first reading of an ordinance considering the rezoning of Lots 1 and 2, Block 1, Krebs Addition Unit No. 1, in Section 61, Block 9, BS&F Survey, Potter County, Texas, plus one-half of all bounding streets, alleys, and public ways to rezoning to the following: Lot 1 from Agricultural District to Light Commercial District; Lot 2 from Agricultural District to Office District 2. (VICINITY: Westgate Parkway W. & Dutton Dr.; APPLICANT/S: William Biggs for Krebs Cycling, LLC)

(Contact: Brady Kendrick, Senior Planner)

10.B. PUBLIC HEARING AND CONSIDERATION OF ORDINANCE NO. 8221

This item is a public hearing and first reading of an ordinance considering the rezoning of a 28.91-acre tract of unplatted land, in Section 65, Block 9, BS&F Survey, Randall County, Texas, plus one-half of all bounding streets, alleys, and public ways, to change from Agricultural District to Residential District 3. (VICINITY: Heritage Hills Pkwy. & John Thomas St.; APPLICANT/S: Furman Land Surveyors, Inc. for P Dub Land Holdings, LTD)

(Contact: Brady Kendrick, Senior Planner)

10.C. PUBLIC HEARING AND CONSIDERATION OF ORDINANCE NO. 8222

This item is a public hearing and first reading of an ordinance considering the rezoning of a 56.10-acre tract of land, including unplatted land and a portion of Tract A, Block 1, The Trails at Tascosa Golf Club Unit No. 1, an addition to the city of Amarillo, all in Section 11, Block 9, BS&F Survey, Potter County, Texas, plus one-half of all bounding streets, alleys, and public ways, to change from Agricultural District and Planned Development District 390 to Planned Development District 390A for a single-family subdivision. (VICINITY: W. Amarillo Blvd. & Parkview Dr.; APPLICANT/S: John Dunn Jr. for Tascosa Development Company, LLC, Spikebox, LLC, and Bradley Hastings)

(Contact: Brady Kendrick, Senior Planner)

10.D. PUBLIC HEARING AND CONSIDERATION OF RESOLUTION NO. 09-23-25-1

This item is a public hearing and first reading of a resolution authorizing applications to the Federal Transit Administration and the Texas Department of Transportation for capital, operating assistance, and seniors and individuals with disabilities.

(Contact: Brianna Mills, Accountant III)

10.E. CONSIDERATION OF ORDINANCE NO. 8216

This is the second and final reading of an ordinance adopting the 2025/2026 budget and five-year service plan, along with establishing and levying an annual property assessment for the Colonies Public Improvement District (PID). The

Colonies PID is generally located at the northeast corner of Hillside Rd and Soncy Rd. This ordinance is recommended for approval by a unanimous vote of the Colonies PID Advisory Board. This ordinance was approved for first reading by City Council on September 9, 2025 after a public hearing was held.

(Contact: Carrie Roberts, PIDs Coordinator)

10.F. CONSIDERATION OF ORDINANCE NO. 8223

This item is the first reading of an ordinance regarding the City of Amarillo's Texas Municipal Retirement System (TMRS) benefits authorizing: (1) non-retroactive repeating COLAs, for retirees and their beneficiaries under TMRS Act §853.404(f) and (f-1), and (2) annually accruing updated service credits.

(Contact: Laura Storrs, Chief Financial Officer)

10.G. CONSIDERATION OF RESOLUTION NO. 09-23-25-2

This item is the first reading of a resolution to make nominations to fill upcoming vacancies on the board of directors of the Potter and Randall Appraisal Districts. The Potter-Randall Appraisal District (PRAD) has four upcoming vacancies on the individual Potter and Randall County Appraisal Districts' Board of Directors. Upon receipt of these nominations, PRAD will distribute a ballot for governmental entities with voting entitlements in Potter and Randall counties to vote on these vacant positions, as established by State law requirements.

(Contact: Stephanie Coggins, City Secretary)

10.H. CONSIDERATION OF RESOLUTION NO. 09-23-25-3

This item is a first reading of a resolution dissolving and abandoning the dedication of unaccepted alley right-of-way to the City of Amarillo, conveying the right-of-way to adjacent property owners and retaining an easement to the City of Amarillo; the right-of-way being the remaining portion of a 20-foot wide alley located within Block 185 of Glidden & Sanborn Addition, an addition to the City of Amarillo, in Section 169, Block 2, AB&M Survey, Potter County, Texas. (VICINITY: NW 2nd Ave. & N. Polk St.; APPLICANT/S: Furman Land Surveyors, Inc. for Amarillo National Bank)

(Contact: Brady Kendrick, Senior Planner)

10.I. CONSIDERATION OF RESOLUTION NO. 09-23-25-4

This item is the first reading of a resolution approving participation in the Texas Department of Transportation Selective Traffic Enforcement Program (STEP) Grant, providing a repeater clause, and providing a savings clause. The 2026 Comprehensive Selective Traffic Enforcement Program (STEP) Grant will provide Amarillo Police Department (APD) assistance to fund overtime associated with extra patrol and speed enforcement, occupant protection (seat belts and child

safety seats), distracted driving and driving while intoxicated violations and offenses.

Grantor: Texas Department of
Transportation

Grant amount:	\$149,980.50
Match amount:	<u>\$38,605.40</u>
Total award:	\$188,585.90

(Contact: Jimmy Johnson, Interim Police Chief)

10.J. CONSIDERATION OF RESOLUTION NO. 09-23-25-5

This item is the first reading of a resolution approving participation in the Texas Department of Transportation Selective Traffic Enforcement Program Commercial Motor Vehicle (STEP CMV) grant, providing a repeater clause, and providing a savings clause. The 2026 STEP CMV Grant provides the Amarillo Police Department (APD) with assistance to fund overtime associated with patrol and speed enforcement, occupant protection (seat belts and child safety seats), distracted driving and driving while intoxicated violations related to commercial motor vehicles.

Grantor: Texas Department of
Transportation

Grant amount:	\$57,942.00
Match amount:	<u>\$14,928.27</u>
Total award:	\$72,870.27

(Contact: Jimmy Johnson, Interim Police Chief)

10.K. CONSIDER APPROVAL - MAJOR MEDICAL RFP #211-25 RNG FOR THIRD-PARTY ADMINISTRATION OF MEDICAL AND PHARMACY BENEFIT SERVICES BEGINNING CY2026.

This item considers the approval of third-party administration of medical and pharmacy benefit services. The contracts beginning January 1, 2026, will have an initial term of three years with two additional one-year options for renewal.

Award to: Aetna Life Insurance Company for third-party administration of medical benefits.

Amount:

	Estimated Administration Fees*	Per Employee Per Month (PEPM)	Fee Credits
Year 1	\$770,941	\$30.29	\$344,875
Year 2	\$770,941	\$30.29	\$172,437
Year 3	\$770,941	\$30.29	\$0
Year 4	\$798,429	\$31.37	\$0
Year 5	<u>\$833,553</u>	\$32.50	<u>\$0</u>

Total	\$3,944,805	\$517,312
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*Will vary based on actual employee enrollment in the health plan.
 Claims' costs are estimated at \$16,859,368 annually based on prior claims but vary based on actual participant usage of the health plan.

Award to: RxBenefits, Inc. with OptumRx for third-party administration of pharmacy benefits.

Amount:

Year	Per Claim Transaction Fee (Estimated Administration Fees)
Year 1	\$1.00 (\$54,453)
Year 2	\$1.00 (\$54,453)
Year 3	<u>\$1.00 (\$54,453)</u>
Total	\$163,359 (est.)

*Prescription claims costs are estimated at \$10,958,860, less estimated rebates of \$4,449,009, but actual claims experience will vary based on plan utilization and prescription costs. Rebate experience is contingent on plan utilization.

Funding Source: General Fund.

Is the item budgeted? Yes

(Contact: Mitchell Normand, Director of Human Resources)

10.L. CONSIDER APPROVAL - MAJOR MEDICAL RFP #211-25 RNG FOR FULLY INSURED BENEFIT PLANS AND OTHER BENEFIT SERVICES BEGINNING CY2026.

This item considers the approval of fully insured benefit plans and other benefit services. The contracts beginning January 1, 2026, will have an initial term of three years with two additional one-year options for renewal.

Award to: Wex, Inc. for Affordable Care Act Administration Services

Amount:

Year	Per Employee Per Month (PEPM)	Per Employee Per Year*	Estimated Annual Cost
Year 1	\$0.50	\$2.75	\$18,463
Year 2	\$0.50	\$2.75	\$18,463
Year 3	\$0.50	\$2.75	\$18,463
Year 4	\$0.53	\$2.75	\$19,386
Year 5	\$0.56	\$2.75	<u>\$20,355</u>
Total			\$95,130

*1095 form distributed once a year.

Award to: Aetna Life Insurance Company for COBRA Administration Services

Amount:

Year	Per Employee Per Month Estimated Annual Cost (PEPM)	
Year 1	\$0.20	\$5,160
Year 2	\$0.20	\$5,160
Year 3	\$0.20	\$5,160
Year 4	\$0.21	\$5,418
Year 5	\$0.22	<u>\$5,689</u>
Total		\$26,587

Award to: Delta Dental Insurance Company for Third Party Administration (TPA) for Employer-Sponsored Dental Benefits

Amount:

Year	Per Employee Per Month Estimated Annual Cost (PEPM)	
Year 1	\$2.90	\$67,825
Year 2	\$2.90	\$67,825
Year 3	\$2.90	\$67,825
Year 4	\$3.05	\$71,333
Year 5	\$3.05	<u>\$74,842</u>
Total		\$349,650

Award to: AllOneHealth, Inc. for Employee Assistance Program Administration Services

Amount:

Year	Per Employee Per Month Estimated Annual Cost (PEPM)	
Year 1	\$1.37	\$34,688
Year 2	\$1.37	\$34,688
Year 3	\$1.37	\$34,688
Year 4	\$1.41	\$35,701
Year 5	\$1.41	<u>\$35,701</u>
Total		\$175,466

Award to: Aetna Life Insurance Company for Section 125 Plan Administration Services for Health Savings Account

Amount:

Year	Per Participant Per Month (PPPM)	Estimated Annual Cost
Year 1	\$0.75	\$1,908
Year 2	\$0.75	\$1,908

Year 3	\$0.75	\$1,908
Year 4	\$0.79	\$2,003
Year 5	\$0.83	<u>\$2,104</u>
Total		\$9,831

Award to: Aetna Life Insurance Company for Section 125 Plan Administration Services for Flexible Spending Accounts

Amount:

Year	Per Participant Per Month (PPPM)	Estimated Annual Cost
Year 1	\$1.85	\$5,883
Year 2	\$1.85	\$5,883
Year 3	\$1.85	\$5,883
Year 4	\$1.94	\$6,177
Year 5	\$2.04	<u>\$6,486</u>
Total		\$30,312

Award to: Standard Life Insurance Company for Fully Insured Basic and Additional Life Plan Administration Services

Amount:

Year	Per Full-Time Employee Per Payday	Estimated Annual Cost*
Year 1	\$0.99	\$50,365
Year 2	\$0.99	\$50,365
Year 3	\$0.99	\$50,365
Year 4	\$0.99	\$52,884
Year 5	\$0.99	<u>\$55,528</u>
Total		\$259,507

*Employer paid \$10,000 Basic Life ADD Insurance Policy for Full-time Employees

Award to: Aetna Life Insurance Company for Fully Insured Vision Plan Administration Services

Amount: Premiums are paid 100% by the employees.

2026 Vision Bi-Weekly Employee Premiums

Tier	Bi-Weekly Rate
Employee Only	\$2.67
Employee + Spouse	\$4.99
Employee + Child(ren)	\$5.07
Family	\$7.81

Award to: Standard Life Insurance Company for Fully Insured Voluntary Long-Term Disability Plan Administration Services

Amount: Premiums are paid 100% by the employees.

2026 Long-Term Disability Rates

Age Bands	Bi-Weekly Rate*
<30	\$0.115
30-34	\$0.184
35-39	\$0.316
40-44	\$0.461
45-49	\$0.520
50-54	\$0.520
55-59	\$0.590
60-64	\$0.695
65-69	\$0.754
70-74	\$0.879
75+	\$0.879

*Employee premium is determined by age and insured earnings.

Funding Source: General Fund

Is the item budgeted? Yes

(Contact: Mitchell Normand, Director of Human Resources)

10.M. CONSIDER APPROVAL — FMLA AND LEAVE ADMINISTRATION SERVICES

This item considers the approval to exercise two 1-year renewals for FMLA and leave administration services.

Award to: UnitedHealthcare

Amount: \$2.17 PEPM (est. \$56,000 annually; est. \$112,000 lifetime maximum)

Funding Source: General Fund

Is this item budgeted? Yes

(Contact: Mitchell Normand, Director of Human Resources)

11. Adjourn

Please note: The City Council may take up items out of the order shown on any Agenda. The City Council reserves the right to discuss all or part of any item in an executive session at any time during a meeting or work session, as necessary and allowed by state law. The City Attorney's Office has reviewed the agenda and is of the opinion that all items noticed therein described for open and/or closed session comply with the Texas Open Meetings Act ("Act") and that this opinion may be relied upon by City officials for all purposes, including but not limited to, Section 551.144 of the Act as amended. Votes or final decisions are made only in open Regular or Special meetings, not in either a work session or executive session.

Amarillo City Hall is accessible to individuals with disabilities through its main entry on the west side (623 South Johnson Street) of the building at the main entrance. Access ramps leading to the main entry are located to the north and south of the main entry. Parking spaces for individuals with disabilities are available in the west parking lot. City Hall is equipped with restroom facilities, communications equipment, and elevators that are accessible. Individuals with disabilities who require special accommodations, or a sign language interpreter must contact the City Secretary's Office 48 hours prior to meeting time by telephoning 378-3013 or the City TDD number at 378-4229.

Watch the meeting live: <http://amarillo.gov/city-hall/city-government/view-city-council-meetings>.

I certify that the above notice of meeting was posted on the electronic bulletin board at City Hall, 623 S. Johnson, Amarillo, Texas, and on the City website (www.amarillo.gov) at least three business days prior to the meeting date in accordance with the Open Meetings Laws of the State of Texas, Chapter 551, Texas Government Code.

/s/ Stephanie Coggins

Stephanie Coggins, City Secretary