

## Civil Service Commission Minutes

On January 14, 2026, the Civil Service Commission of the City of Amarillo met at 8:30 am at City Hall, 623 S Johnson, Amarillo, TX, 79101, in Room 1500 for a Regular Meeting.

	Present	No. Meetings Held Since Appointment	No. of Meetings Attended
Lawrence Walker, Vice Chairperson	Yes	96	91
Lilia Escajeda, Member	No	38	31
Bill Harris, Chairperson	Yes	37	37

Also, in attendance were the following:

Mitchell Normand, Director of Human Resources

Brandon Ester, Assistant Director of Human Resources

Alex Vannoy, Human Resources Generalist

Jordan Esposito, Human Resources Generalist

Courtney White, Senior Assistant City Attorney

Call to order: Bill Harris established a quorum and called the regularly scheduled meeting of the Civil Service Commission to order at 8:30 am.

ITEM 2: Bill Harris opened with the public comment. There were no comments from the public on agenda items.

ITEM 3.A.: Bill Harris considered approval of the Minutes for the meeting held on December 10, 2025. Motion made by Lawrence Walker to approve. Seconded by Bill Harris. All in favor, motion passed.

ITEM 3.B.: Bill Harris presented the approval of the list of new employees, step increases, transfers, promotions, demotions, bypasses, temporary assignments, and disciplinary actions. Motion made by Lawrence Walker to approve. Seconded by Bill Harris. All in favor, motion passed.

ITEM 3.C.: Bill Harris considered the approval of the eligibility register for the Police Recruit entrance examination given on December 13, 2025. Motion made by Lawrence Walker to approve. Seconded by Bill Harris. All in favor, motion passed.

There were no other items or discussions. Bill Harris moved to adjourn at 8:32 AM.

  
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Mitchell Normand, Civil Service Director

  
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Bill Harris, Chairperson