

Civil Service Commission Minutes

On November 12, 2025, the Civil Service Commission of the City of Amarillo met at 8:30 am at City Hall, 623 S Johnson, Amarillo, TX, 79101, in Room 1500 for a Regular Meeting.

	Present	No. Meetings Held Since Appointment	No. of Meetings Attended
Lawrence Walker, Vice Chairperson	Yes	94	89
Lilia Escajeda, Member	Yes	36	30
Bill Harris, Chairperson	Yes	35	35

Also, in attendance were the following:

Mitchell Normand, Director of Human Resources
Brandon Ester, Assistant Director of Human Resources
Alex Vannoy, Human Resources Generalist
Anita Persad-Charran, Human Resources Generalist
Naomi Nayarez, Human Resources Generalist
Allison Gross, Senior Human Resources Generalist

Call to order: Bill Harris established a quorum and called the regularly scheduled meeting of the Civil Service commission to order at 8:30 am.

ITEM 2: Bill Harris opened with the public address. There were no comments from the public on agenda items.

ITEM 3.A.: Bill Harris considered approval of the Minutes for the meeting held on October 8th, 2025. Motion made by Lawrence Walker Lilia Escajeda to approve. Seconded by Lilia Escajeda. All in favor, motion passed.

ITEM 3.B.: Bill Harris presented the approval of the list of new employees, step increases, transfers, promotions, demotions, bypasses, temporary assignments, and disciplinary actions. Motion made by Lilia Escajeda to approve. Seconded by Lawrence Walker. All in favor, motion passed.

There were no other items or discussions. Bill Harris moved to adjourn at 8:36 am.



Mitchell Normand, Civil Service Director



Bill Harris, Chairperson