

Civil Service Commission Minutes

On March 11, 2026, the Civil Service Commission of the City of Amarillo met at 8:30 am at City Hall, 623 S Johnson, Amarillo, TX, 79101, in Room 1500 for a Regular Meeting.

	Present	No. Meetings Held Since Appointment	No. of Meetings Attended
Lawrence Walker, Vice Chairperson	Yes	99	94
Lilia Escajeda, Member	Yes	41	33
Bill Harris, Chairperson	Yes	40	40

Also, in attendance were the following:

Mitchell Normand, Director of Human Resources

Dustin Johnson, Deputy City Attorney

Brandon Ester, Assistant Director of Human Resources

Alex Vannoy, Human Resources Generalist

Call to order: Lawrence Walker established a quorum and called the regularly scheduled meeting of the Civil Service Commission to order at 8:31 am.

ITEM 2: Lawrence Walker opened with the public comment. There were no comments from the public on agenda items.

ITEM 3.A.: Lawrence Walker considered approval of the Minutes for the meeting held on February 11, 2026. Motion made by Lilia Escajeda to approve. Seconded by Bill Harris. All in favor, motion passed.


ITEM 3.B.: Lawrence Walker presented the approval of the list of new employees, step increases, transfers, promotions, demotions, bypasses, temporary assignments, and disciplinary actions. Motion made by Bill Harris to approve. Seconded by Lilia Escajeda. All in favor, motion passed.

ITEM 3.C.: Lawrence Walker asked if any questions appeals had been submitted by applicants of the Fire Lieutenant promotional examination. Brandon Ester stated that this item was placed on the meeting agenda in anticipation of question appeals being submitted after the posting of the agenda, but no appeals had been submitted for this exam. Lawrence Walker stated that no action would be taken by the commission on this item.

ITEM 3.D.: Lawrence Walker considered the approval of the eligibility register for the Fire Lieutenant promotional examination held on February 26, 2026. Motion made by Lilia Escajeda to approve. Seconded by Bill Harris. All in favor, motion passed.

ITEM 3.E.: Lawrence Walker considered the approval of the eligibility register for the Police Recruit entrance examination given on February 21, 2026. Motion made by Lilia Escajeda to approve. Seconded by Bill Harris. All in favor, motion passed.

There were no other items or discussions. Lawrence Walker moved to adjourn at 8:34 AM.



Mitchell Normand, Civil Service Director



Lawrence Walker, Chairperson