

## Civil Service Commission Minutes

On February 11, 2026, the Civil Service Commission of the City of Amarillo met at 8:30 am at City Hall, 623 S Johnson, Amarillo, TX, 79101, in Room 1500 for a Regular Meeting.

|                                   | Present | No. Meetings Held Since Appointment | No. of Meetings Attended |
|-----------------------------------|---------|-------------------------------------|--------------------------|
| Lawrence Walker, Vice Chairperson | Yes     | 97                                  | 92                       |
| Lilia Escajeda, Member            | No      | 39                                  | 31                       |
| Bill Harris, Chairperson          | Yes     | 38                                  | 38                       |

Also, in attendance were the following:

Mitchell Normand, Director of Human Resources  
Dustin Johnson, Deputy City Attorney  
Brandon Ester, Assistant Director of Human Resources  
Alex Vannoy, Human Resources Generalist

Call to order: Bill Harris established a quorum and called the regularly scheduled meeting of the Civil Service Commission to order at 8:30 am.

ITEM 2: Bill Harris opened with the public comment. There were no comments from the public on agenda items.

ITEM 3.A.: The election of Chairperson and Vice Chairperson of the Civil Service Commission was considered. Motion made by Bill Harris for Lawrence Walker to be appointed Chairperson. Seconded by Lawrence Walker. All in favor motion passed.

Motion made by Lawrence Walker for Lilia Escajeda to be appointed Vice Chairperson. Seconded by Bill Harris. All in favor motion passed.

ITEM 3.B.: Bill Harris considered approval of the Minutes for the meeting held on January 14, 2026. Motion made by Lawrence Walker to approve. Seconded by Bill Harris. All in favor, motion passed.

ITEM 3.C.: Bill Harris presented the approval of the list of new employees, step increases, transfers, promotions, demotions, bypasses, temporary assignments, and disciplinary actions. Motion made by Lawrence Walker to approve. Seconded by Bill Harris. All in favor, motion passed.

There were no other items or discussions. Bill Harris moved to adjourn at 8:32 AM.



Asst. Director HR

Mitchell Normand, Civil Service Director



Lawrence Walker, Chairperson